



Vermont Garden Network Summer Apprenticeship 2026

Position Summary: The Summer Apprenticeship is an opportunity to gain practical hands-on experience in garden sites and a public-facing position to work alongside diverse communities of gardeners in the Burlington area.

Duration: May 18 - August 14

Hours: 8-12 hours per week. Preferred availability on Tuesdays, Thursdays, and Fridays. Occasional evenings and Saturdays may be required.

Primary Duties:

- Participate in garden tasks such as seeding, transplanting, harvesting, weeding, mulching, pest management, and watering. Our sites resemble small-scale market gardens and we work with hand tools to tend to vegetables, herbs, flowers, and perennials.
- Support both new and experienced gardeners in a family-friendly, multicultural environment.
- Support VGN staff during community work days and workshops by assisting in preparing materials, participating in group activities, and tidying up after events.
- Co-facilitate weekly garden-related activities for children ages birth to 6 year olds and their adult caregivers
- Collaborate in the development of curriculum that includes hands-on gardening, cooking, nutrition, herbalism, and food preservation activities
- Document tasks as required, through photographs, logs, and spreadsheets
- Participate as needed in other garden education activities during public events, conferences, and programs coordinated by the Vermont Garden Network

Skills & Qualifications:

- Interest in community-based gardening, food systems, experiential education, agroecology
- Prior experience in organic vegetable gardening and/or farming is required
- Prior experience working with young children is required
- Strong communication and interpersonal skills with young children and adults
- Openness to learn about different cultures and perspectives
- Able and willing to work independently and take initiative
- Ability to clearly, effectively, and regularly communicate via email and phone
- Creative, fun-loving, and dynamic personality with a passion for community engagement
- Ability to lift 50 pounds and joyfully do physical work in all weather conditions
- Personal transportation to get to garden sites in and around Burlington is required
- Experience with graphic design, video editing, and/or web design is desirable
- Spanish, Nepali or Swahili language skills are desirable

Compensation: This is a part-time, seasonal position compensated at an hourly rate of \$15. This position will average out to around 200 hours and may be eligible as an academic internship. Non-monetary compensation VGN offers includes generous supplies of seeds and plant starts for personal gardening and access to weekly vegetable, herb, and flower harvests from program sites.

To apply: Please email a cover letter, resume and one professional reference to Carolina Lukac, VGN Co-Executive Director, carolina@vtgardens.org

Application deadline: April 30

Vermont Garden Network (VGN) is an Equal Opportunity Employer and does not discriminate on the basis of race, color, sex, national origin, sexual orientation, religion, age, or disability in employment, volunteer and board member recruitment, or the provision of services. VGN is committed to diversity among its staff, board members, and volunteers.