



Vermont Garden Network

Garden Educator

Position Summary

This is an opportunity to be immersed in Vermont Garden Network's (VGN) initiatives in collective gardening and climate resiliency, across multiple program sites. The Garden Educator will work in gardens and greenhouses to assist with season-long tasks and deliver hands-on programming for a diverse audience.

Primary Responsibilities

As a Gardener

- Lead weekly tasks, including: direct seeding, transplanting, mulching, pest monitoring, pruning, trellising, weeding, harvesting, and coordinating watering schedules
- Participate in maintenance of sheds, tools, pathways, signage
- Ensure that educational garden sites reflect best practices in organic agriculture and remain accessible to program participants and visitors
- Diligently document activities through garden logs, spreadsheets and photographs

As an Educator

- Serve as a mentor to new gardeners by providing guidance and building relationships with program participants over the course of the growing season
- Develop weekly garden-based learning opportunities to welcome families and caretakers of young children in a positive and nurturing environment
- Assist with gathering materials, workshop prep, and delivery as needed

As a Team Member

- Engage in weekly staff meetings and collaborate with supervisors across programs
- Represent our organization at public events and community gatherings
- Participate in other related assignments as necessary

Skills & Qualifications

- At least two full seasons of organic vegetable gardening or farming experience in Vermont or similar climate
- Ability to develop and implement garden-based lessons and facilitate group activities for adults from diverse cultural backgrounds
- Prior experience as an educator in a classroom, outdoor learning environment or childcare setting, particularly working with young children ages birth through six
- Excellent time management skills, highly organized and detail-oriented
- Ability to multi-task and coordinate needs across garden sites and programs
- Possess strong written and verbal communication skills
- Quick learner, self-motivated, able and willing to work independently

- Proficient in Google Workplace (e.g. Google docs, spreadsheets, calendar)
- A personal vehicle is required to travel between garden sites
- Ability to lift 50 pounds and joyfully do physical work in all weather conditions
- Spanish, Nepali or Swahili language skills a plus, but not required

Hours

Weekly work hours range from 32-40 hours per week, with a lighter workload during winter months (Dec-Mar). Job responsibilities will include early mornings, evenings and weekends, all scheduled with advanced notice and in rotation with other staff.

The start date for this position is **January 5, 2026**.

This position is based in Burlington, Vermont.

Compensation

Hourly wage: **\$22**

Benefits include a retirement plan contribution match; health care option with 50% company contribution to a group plan; generous Combined Time Off (CTO); professional development training and personal annual stipend.

To Apply:

Please send a cover letter, resume, and list contact information for two professional references, via email to carolina@vtgardens.org

Vermont Garden Network (VGN) is an Equal Opportunity Employer and does not discriminate on the basis of race, color, sex, national origin, sexual orientation, religion, age, or disability in employment. We are committed to diversity of life experiences and backgrounds among our staff, board members and volunteers.